

DEPARTMENT: Regulatory Compliance Support	POLICY DESCRIPTION: Prohibition of Contingency-Based Coding Arrangements for Non-Hospital Entities
PAGE: 1 of 2	REPLACES POLICY DATED: 12/15/99, 9/1/02 (HIM.PHY.009), 3/1/06 (GOS.OSG.009) 3/6/06, 7/1/09, 10/15/10
EFFECTIVE DATE: January 1, 2016	REFERENCE NUMBER: REGS.OSG.009
APPROVED BY: Ethics and Compliance Policy Committee	

SCOPE: All personnel responsible for performing, supervising or monitoring coding/claims processing for all Non-Hospital entities including, but not limited to:

Administration

Ambulatory Surgery Division (ASD)

Ethics and Compliance Officer

HCA Physician Services Group (PSG)

OSG Practice Management, operations, and coding/billing consultants

Owned Freestanding Outpatient Centers (*i.e.*, ASC, IDTF, physician directed clinics, clinical offices, radiation oncology, catheterization lab)

Employed Physicians, non-physician practitioners and physicians at teaching hospitals Shared Services Centers (SSC)

PURPOSE: To ensure that all external coding consulting companies/personnel are **NOT** retained via a contingency-based contractual arrangement for the purpose of performing or auditing coding processes.

POLICY: Unless approved in writing by the SVP and Chief Ethics and Compliance Officer, contingency-based contractual arrangements are not acceptable for use within the company.

PROCEDURE:

- 1. Company affiliates/entities will not enter into external consulting arrangements that include "risk sharing" or a "percentage of dollars" identified during the performance or auditing of coding processes.
- 2. The entity must not have any contingency-based coding arrangements in place. In the event that an entity does have a contingency-based coding arrangement it must be terminated immediately.
- 3. Consult the entity's Legal Operations Counsel for advice on contract termination.

4. External coding consulting arrangements should be based on any one of the following:

- a. Time required to review or audit for complete, accurate and consistent coding;
- b. Materials required to review or audit for complete, accurate and consistent coding, and/or



DEPARTMENT: Regulatory Compliance Support	POLICY DESCRIPTION: Prohibition of Contingency-Based Coding Arrangements for Non-Hospital Entities
PAGE: 2 of 2	REPLACES POLICY DATED: 12/15/99, 9/1/02 (HIM.PHY.009), 3/1/06 (GOS.OSG.009) 3/6/06, 7/1/09, 10/15/10
EFFECTIVE DATE: January 1, 2016	REFERENCE NUMBER: REGS.OSG.009
APPROVED BY: Ethics and Compliance Policy Committee	

- c. Number or volume of records reviewed or audited for complete, accurate and consistent coding.
- 5. The entity's Legal Operations Counsel should be contacted for review of new contracts with external coding consultants.
- 6. Regulatory Compliance Support or Legal Operations Counsel will review and monitor external consulting relationship contracts.
- 7. The SVP and Chief Ethics and Compliance Officer may grant exceptions to this policy. Exceptions must be obtained **prior** to offering or accepting an agreement.

REFERENCES:

- 1. Coding Documentation for Non-Hospital Entities, <u>REGS.OSG.001</u>
- 2. Coding Documentation for Outpatient Services Policy, <u>REGS.COD.002</u>